

The
NASPP *presents an important program...*

REGISTER NOW!

Advanced Issues for Restricted Stock

The upsurge in granting of restricted stock and restricted stock unit awards continues, yet many companies struggle with issues such as administering tax withholding, acceleration of vesting upon retirement and managing dividends and dividend equivalents. This program will go beyond the basics with industry experts discussing the challenges and presenting best practices for the more technical aspects of restricted stock and restricted stock unit plans.

Why this education is critical:

- Restricted stock and restricted stock unit plan practices are under constant scrutiny by the IRS, the SEC, shareholders and shareholder advocate groups;
- These awards impact a company's financial statements and earnings per share; errors may cause earnings restatements, which could be financially costly and damaging to the company's reputation;
- Tax withholding and reporting errors can result in fines levied by the IRS.

How we present the program:

- Webcast sessions with industry experts will discuss complex issues.
- Online materials will provide additional in-depth coverage of course topics.
- Quizzes will test your knowledge and understanding of the concepts presented.

All webcasts are archived and available online after the live presentations. **You can begin the program at any time!**

What we cover:

Four weekly webcasts will cover advanced topics, including:

- Special circumstances surrounding deferrals and accelerations, including tax and accounting;
- International tax issues and legal implications;
- Retirement provisions under ERISA, Sections 409A and 162(m), and FICA tax considerations;
- Strategies for paying dividends on awards, as well as tax and accounting considerations for dividends;
- Earnings per share treatment of awards;
- Tax withholding challenges, including timely deposit of taxes and alternatives for covering tax payments.

Visit Naspp.com for a complete webcast schedule and register today.

Return the enclosed form or register online at Naspp.com today.

Registration

The NASPP's Online Education

Advanced Issues in Restricted Stock

Member tuition \$595

I would like to join NASPP on a No-Risk Trial Basis so that I can receive the member's tuition rate.

Corporate Annual Membership (issuers only) (\$725 up to 3 employees; each add'l employee \$145)

Individual Annual Membership (\$575) (Service providers)

Non-Member tuition \$995

Call the NASPP for special pricing available for groups of 20 or more from the same company.

Please bill my credit card

Card Number: _____

Cardholder's Name: _____

VISA Master Card American Express Expiration Date: _____

Enclosed is my payment of \$ _____ (Check payable to NASPP, Ltd.)

I understand that registration provides access to the sessions for only one person and I agree not to copy, distribute or share in any manner the materials from this program.

Signature: _____ Date: _____

Name: _____ NASPP ID: _____ N/A

Title: _____

Company: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____ Fax Number: _____

E-mail address: _____

How long have you been a stock plan professional? _____ Years _____ months

Are you a CEP? Yes No

If yes, what level have you achieved? I II III

Issuer Company

Select all that apply

Your Role:

- CFO Corp Secretary Exec Comp
- Administration HR/Payroll Treasury
- Plan Design Plan Management
- Accounting/Taxation Legal/Compliance
- Other _____

Company Info:

Ticker: _____ Private

Exchange:

NYSE NASDAQ Other _____

Industry:

- High-Tech Fin/Ins Health Care
- Mfg/Const Real Estate Retail
- Service Travel/Leisure

Company Structure:

US Based Non-US Based

Employees:

US only Overseas only Both
 <1,500 1,500-10K 10K-30K >30K

Service Provider

Select all that apply

Your Role:

- CEO Principal/Partner/Director
- Consulting Client Relationship
- Operations Administration
- Customer Service Project Mgmt
- Sales/Marketing Training/Education
- Business Analyst Information Systems
- Other _____

Company Info:

Does your company provide full administration outsourcing services?

- Yes No
- Compensation/Consulting
- Software
- Accounting
- Brokerage
- Transfer Agent
- Training/Education
- Other _____

Law Firm

Select all that apply

Your Role:

- Partner/Principal
- Associate/Staff Attorney
- Paralegal
- Legal Assistant
- Librarian
- Administrative Assistant
- Other _____

Company Info:

_____ Number of Lawyers

_____ Number of Offices

Overseas Office? Yes No

Dedicated Library Staff?

Yes No

DON'T FORGET TO CHECK OUT THE NASPP WEBSITE AT NASPP.COM