



naspp

UNIVERSITY

Taxation of Mobile Employees

Enroll Today

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Webcast Dates

- **August 8**
Introduction and State Mobility
- **August 10**
Global Mobility

Miss a live webcast?

No worries. All webcasts are archived and available online after the live presentation. You may begin the course and view webcasts at any time.

Questions?

naspp@naspp.com
925-685-9271

naspp

2 Webcasts - 1 Week - 100% Online

Learn the Mobility Essentials of Equity Awards

Mobile employees present unique challenges when it comes to administration and taxation of equity awards. From tracking where the employee is at grant, vest, and payout, to what the rules are from state-to-state and country-to-country, this essential course will provide the answers and guidance you need in an intensive two-webcast format.

Today's Workforce is More Mobile Than Ever

This course is critical for today's stock plan professional navigating our increasingly mobile workforce and the unique challenges it presents. You'll learn tactics and strategies to ensure that you apply the correct tax treatment to employees' awards throughout the grant lifecycle and within a variety of states and countries, including:

- Who your mobile employees are and sourcing their income to each taxable event
- State-to-state complexities, including a discussion of several states with unique challenges
- International mobility issues, including totalization agreements, special issues for expatriates and business travelers, and avoiding double taxation through tax treaties and foreign tax credits
- Reporting and payroll issues

Opportunity to Apply Your Learning

Webcasts will be led by industry experts who will explore the complex tax, accounting and administrative issues related to mobile employees. Supplemental materials will provide in-depth coverage of topics discussed, and interactive quizzes will reinforce your learning and test your comprehension.

- Member Tuition \$295
- I would like to join NASPP on a No-Risk Trial Basis so that I can receive the member's tuition rate.
- Annual Corporate Membership (Issuers only) (\$835 up to 3 employees; each add'l employee \$170)
- Annual Individual Membership (\$670) (Service providers)
- Non-Member Tuition \$945
Special pricing available for groups of 20+ from same company
- Please bill my credit card
- Card Number: _____
- Cardholder's Name: _____
- Expiration Date: _____
- VISA Master Card American Express
- Enclosed is payment of \$ _____
(Check payable to NASPP, Ltd.)

Return the signed form or enroll online at
nasppuniversity.com

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I understand that registration provides access to the sessions for only one person and I agree not to copy, distribute or share in any manner the materials from this program.

Signature: _____ Date: _____

Name: _____

Title: _____

Company: _____

Address: _____

City: _____ State: _____

Zip Code: _____

Phone Number: _____ Fax Number: _____

E-mail address: _____

How long have you been a stock plan professional?

_____ Years _____ Months

Are you a CEP? Yes No

If yes, what level have you achieved? I II III

ENROLL ONLINE AT NASPPUNIVERSITY.COM OR RETURN SIGNED FORM

Issuer Company (select all that apply)

Your Role:

- CFO Corp Secretary Exec Comp
 Administration HR/Payroll Treasury
 Plan Design Plan Management
 Accounting/Taxation Legal/Compliance
 Other _____

Company Info:

Ticker: _____ Private

Exchange:

NYSE NASDAQ Other _____

Industry:

- High-Tech Fin/Ins Health Care
 Mfg/Const Real Estate Retail
 Service Travel/Leisure

Company Structure:

US Based Non-US Based

Employees:

US only Overseas only Both
 <1,500 1,500-10K 10K-30K >30K

Service Provider (select all that apply)

Your Role:

- CEO Principal/Partner/Director
 Consulting Client Relationship
 Operations Administration
 Customer Service Project Mgmt
 Sales/Marketing Training/Education
 Business Analyst Information Systems
 Other _____

Company Info:

Does your company provide full administration outsourcing services?

Yes No

Compensation/Consulting

Software

Accounting

Brokerage

Transfer Agent

Training/Education

Other _____

Law Firm (select all that apply)

Your Role:

- Partner/Principal
 Associate/Staff Attorney
 Paralegal
 Legal Assistant
 Librarian
 Administrative Assistant
 Other _____

Company Info:

_____ Number of Lawyers

_____ Number of Offices

Overseas Office? Yes No

Dedicated Library Staff? Yes No